

260 DAY PERFORMANCE PAY INSTRUCTIONAL SALARY SCHEDULE

NOTE: "Step" is the terminology used in Skyward and does not correlate to experience.

Performance Pay \$ 198.98 Add-on to 2024-25 Base Salary for a HE Rating.
 \$ 132.65 Add-on to 2024-25 Base Salary for an EF Rating.

Millage Initiative \$ 1,750.00 Add-on to 2024-25 Base Salary for 0 years of instructional experience.
 \$ 3,500.00 Add-on to 2024-25 Base Salary for 1-6 years of instructional experience.
 \$ 6,500.00 Add-on to 2024-25 Base Salary for 7-12 years of instructional experience.
 \$ 8,000.00 Add-on to 2024-25 Base Salary for 13-18 years of instructional experience.
 \$ 10,250.00 Add-on to 2024-25 Base Salary for 19-24 years of instructional experience.
 \$ 11,000.00 Add-on to 2024-25 Base Salary for 25+ years of instructional experience.

Step	2023-24 Base Salary	2024-25 Increase	2024-25 Base Salary
0	\$59,865.15	\$1,795.95	\$61,661.10
1	\$60,239.16	\$1,807.17	\$62,046.33
2	\$60,722.85	\$1,821.69	\$62,544.54
3	\$61,206.55	\$1,836.20	\$63,042.75
4	\$61,690.24	\$1,850.71	\$63,540.95
5	\$62,173.93	\$1,865.22	\$64,039.15
6	\$62,657.63	\$1,879.73	\$64,537.36
7	\$63,141.32	\$1,894.24	\$65,035.56
8	\$63,625.02	\$1,908.75	\$65,533.77
9	\$64,108.71	\$1,923.26	\$66,031.97
10	\$64,592.40	\$1,937.77	\$66,530.17
11	\$65,076.10	\$1,952.28	\$67,028.38
12	\$65,559.79	\$1,966.79	\$67,526.58
13	\$66,043.49	\$1,981.30	\$68,024.79
14	\$66,527.18	\$1,995.82	\$68,523.00
15	\$67,010.87	\$2,010.33	\$69,021.20
16	\$67,494.57	\$2,024.84	\$69,519.41
17	\$67,978.26	\$2,039.35	\$70,017.61
18	\$68,461.95	\$2,053.86	\$70,515.81
19	\$68,945.65	\$2,068.37	\$71,014.02
20	\$69,429.34	\$2,082.88	\$71,512.22
21	\$69,913.04	\$2,097.39	\$72,010.43
22	\$70,396.73	\$2,111.90	\$72,508.63
23	\$71,341.63	\$2,140.25	\$73,481.88
24	\$71,825.33	\$2,154.76	\$73,980.09
25	\$72,309.02	\$2,169.27	\$74,478.29
26	\$72,792.72	\$2,183.78	\$74,976.50
27	\$73,276.41	\$2,198.29	\$75,474.70
28	\$73,760.10	\$2,212.80	\$75,972.90
29	\$74,243.80	\$2,227.31	\$76,471.11
30	\$74,727.49	\$2,241.82	\$76,969.31
31	\$75,151.49	\$2,254.54	\$77,406.03
32	\$75,575.49	\$2,267.26	\$77,842.75
33	\$75,999.49	\$2,279.98	\$78,279.47
34	\$76,423.49	\$2,292.70	\$78,716.19
35	\$76,847.49	\$2,305.42	\$79,152.91
36	\$77,271.49	\$2,318.14	\$79,589.63

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Step	2023-24 Base Salary	2024-25 Increase	2024-25 Base Salary
37	\$77,695.49	\$2,330.86	\$80,026.35
38	\$78,119.49	\$2,343.58	\$80,463.07
39	\$78,543.49	\$2,356.30	\$80,899.79
40	\$78,967.49	\$2,369.02	\$81,336.51
41	\$79,391.49	\$2,381.74	\$81,773.23
42	\$79,815.49	\$2,394.46	\$82,209.95
43	\$80,239.49	\$2,407.18	\$82,646.67
44	\$80,663.49	\$2,419.90	\$83,083.39
45	\$81,087.49	\$2,432.62	\$83,520.11
46	\$81,511.49	\$2,445.34	\$83,956.83
47	\$81,935.49	\$2,458.06	\$84,393.55
48	\$82,359.49	\$2,470.78	\$84,830.27
49	\$82,783.49	\$2,483.50	\$85,266.99
50	\$83,207.49	\$2,496.22	\$85,703.71
51	\$83,631.49	\$2,508.94	\$86,140.43
52	\$84,055.49	\$2,521.66	\$86,577.15
53	\$84,479.49	\$2,534.38	\$87,013.87
54	\$84,903.49	\$2,547.10	\$87,450.59
55	\$85,327.49	\$2,559.82	\$87,887.31
56	\$85,751.49	\$2,572.54	\$88,324.03
57	\$86,175.49	\$2,585.26	\$88,760.75
58	\$86,599.49	\$2,597.98	\$89,197.47
59	\$87,023.49	\$2,610.70	\$89,634.19
60	\$87,447.49	\$2,623.42	\$90,070.91
61	\$87,871.49	\$2,636.14	\$90,507.63
62	\$88,295.49	\$2,648.86	\$90,944.35
63	\$88,719.49	\$2,661.58	\$91,381.07
64	\$89,143.49	\$2,674.30	\$91,817.79
65	\$89,567.49	\$2,687.02	\$92,254.51
66	\$89,991.49	\$2,699.74	\$92,691.23
67	\$90,415.49	\$2,712.46	\$93,127.95
68	\$90,839.49	\$2,725.18	\$93,564.67
69	\$91,263.49	\$2,737.90	\$94,001.39
70	\$91,687.49	\$2,750.62	\$94,438.11
71	\$92,111.49	\$2,763.34	\$94,874.83